



EMPLOYMENT OPPORTUNITY

PERSONNEL DEPARTMENT
1115 TRUXTUN AVENUE FIRST FLOOR
BAKERSFIELD, CA 93301
TELEPHONE: (661) 868-3480
24 HOUR HOTLINE: (661) 868-3481
WEB PAGE: www.co.kern.ca.us/person

C O U N T Y o f K E R N

DEPUTY SHERIFF I - LATERAL

EXAM NO. 3841

Amended: 07/10/06

FILING DATE: Applications will be received until cancellation of this notice. **CANCELLATION CAN OCCUR AT ANYTIME WITHOUT NOTICE.** The recruitment may be suspended as early as Friday, September 15, 2006. Names will be placed on one eligible list in order of final grades. Applicants may apply on-line: www.co.kern.ca.us/person.

APPLICANTS MUST SUBMIT A COPY OF THEIR POST CERTIFICATE OR CERTIFICATE OF COMPLETION OF A POST BASIC PEACE OFFICER COURSE WITH THEIR APPLICATION. INFORMATION MAY BE FAXED TO 661-868-3928

SALARY: \$39,336 to \$54,132 Approximate Annual Income; Paid Biweekly. \$800.00 Annual Uniform Allowance.

Employee Benefits: 3% @ 50 Retirement Plan. Kern County offers this enhanced retirement benefit for safety employees. For additional benefit information, please refer to Memorandum of Understanding (MOU) Kern Law Enforcement Association at: www.co.kern.ca.us/person.

QUALIFICATIONS: Possession of a valid California Driver's License. Graduation from high school or successful completion of the General Education Development test indicating high school level; **AND** successful graduation from a California P.O.S.T. approved Police or Sheriff's Academy (Basic Peace Officer Course); **OR** possession of a current Basic or higher P.O.S.T. Certificate.

Note: Employment applications must be properly completed in accordance with instructions on face of application form. Incomplete applications will be subject to rejection. Civil service rules permit employment certification of eligibles with special qualifications upon written request of the appointing authority and authorization of the director of personnel.

This examination will establish a 12-month eligible list from which appointments will be made as needed in the Kern County Sheriff's Department. Permanent and temporary appointments will be made as needed.

AN EQUAL OPPORTUNITY EMPLOYER
WOMEN, MINORITIES, AND INDIVIDUALS WITH DISABILITIES ARE ENCOURAGED TO APPLY

The provisions on this bulletin do not constitute a contract expressed or implied and any provisions contained in this bulletin may be modified or revoked without notice.

DEPUTY SHERIFF I - LATERAL EXAM NO. 3841

ESSENTIAL FUNCTIONS: Operates a patrol car, patrolling assigned areas for the keeping of peace and protection of life and property; investigates criminal violations, makes arrests and serves warrants; acts as a bailiff in all county courts; prepares complete and accurate reports as required in various areas of law enforcement; transports persons to state institutions; collects and preserves evidence and maintains necessary records; testifies in court; attends training classes; acts as jailer receiving, booking, searching, and supervising prisoners; collects fines and accepts bail; serves legal papers, such as arrest warrants, subpoenas, summons, complaints and writs of attachment, execution and restitution; will be required to work any shift, weekends and holidays; may be required to work in outlying county areas.

ADMITTANCE TO EACH PHASE OF THE EXAMINATION PROCESS WILL BE ALLOWED ONLY UPON PRESENTATION OF A VALID CALIFORNIA DRIVER'S LICENSE CONTAINING A PHOTOGRAPH OF THE APPLICANT, OR OTHER GOVERNMENT PHOTOGRAPHIC IDENTIFICATION. APPLICANTS WHO ARE UNABLE TO PRESENT PROPER IDENTIFICATION MUST MAKE ARRANGEMENTS WITH THE KERN COUNTY PERSONNEL DEPARTMENT DURING REGULAR BUSINESS HOURS AND PRIOR TO TESTING.

PHYSICAL ABILITY TEST (*Qualifying Only*): Candidates must pass the physical ability exam to be admitted to any further phase of the examination process. See attached sheet for description of the Physical Ability Test.

INTERVIEW (*Weight 100%*): Will be conducted for the purpose of appraising training, experience, interest and personal fitness for the position. Applicants must attain at least a 70% score to be placed on the eligible list.

BACKGROUND/PRE-EMPLOYMENT POLYGRAPH EXAMINATION/PSYCHOLOGICAL EVALUATION (*Qualifying Only*): The background evaluation will include a pre-employment polygraph examination and psychological evaluation and will assess overall suitability for employment only as a Kern County Deputy Sheriff. This evaluation may not indicate present suitability for other law enforcement positions or future suitability as a Kern County Deputy Sheriff. Candidates must be found satisfactory in all respects on the Background Evaluation. Candidates determined to be unsuitable on this evaluation, or who have previously been found unsuitable, must wait a minimum of twelve months before they may reapply for this classification. Additionally, those found unsatisfactory as a result of the background evaluation will be removed from eligibility in accordance with Civil Service Rule 608.00.

PHYSICAL STANDARDS: **Physical Examination** - a rigid examination by the County physician is required. Includes spine and chest x-rays, blood chemistry and electrocardiograph test. Weight must be proportionate to height and age. **Vision** - 20/100 uncorrected in each eye (corrected to 20/20) - no color deficiency. No permanent or progressive eye abnormalities. **Hearing** - No hearing deficiency. **Minimum Age** - 19 years by filing date. **Character** - Applicants must have a reputation for honesty and trustworthiness. Felony law violations will be disqualifying and, except for a limited number of minor traffic offenses, misdemeanor offenses may be disqualifying.

KERN COUNTY PERSONNEL DEPARTMENT DEPUTY SHERIFF APPLICANT PHYSICAL ABILITY TEST

Purpose of the test:

The Physical Ability Test has been established as a bona fide occupational qualification through research and testing. It will test the applicant's ability to demonstrate the minimum physical standards necessary for field service as a Deputy Sheriff.

Wearing Apparel:

Clothing should be worn which will allow you maximum freedom of movement, yet provide protection against abrasions, especially to the legs. Barefoot candidates or those wearing other than standard tennis shoes will not be permitted to take the test. Dressing rooms will not be available. Participants must be dressed in exercise apparel prior to arriving at the test location. Do not bring valuables to the test location. Spectators will not be allowed.

Physical Condition:

Persons who are not in good physical condition should not participate in the test. You will be requested to sign a Waiver of Civil Liability which releases the County of Kern and the Kern County Sheriff's Department from liability for any injury which might result from your participation in the Physical Ability Test.

Composition of the Test:

The Physical Ability tests those physical attributes necessary in the field performance of police work. Successful completion of every component is required. Failure to successfully complete any one of the required components will fail you for the entire test.

If you fail on the first attempt, you will be afforded a second opportunity to satisfactorily complete the test. Failure to successfully complete any one of the required components on the second attempt will fail you for the entire test, regardless of your performance on your first attempt.

Station I - Balance Beam:

Situation: You are investigating a citizen's report of his neighbor being the victim of a felonious assault and of moaning sounds emanating from the victim's back yard. The fastest access is by walking along the fence separating the yards.

Requirement: Walk a distance of 15 ft. on the fence top (simulated by a balance beam). This must be a solo effort. The beam is raised approximately 4 ft. off the ground. The event will be completed when you reach a line near the end of the beam. Each candidate will be allowed 12 seconds to complete this event.

Station II - Weight Drag:

Situation: You have observed a man laying unconscious next to a large storage tank. As you approach you detect the odor of lethal gas.

Requirement: Remove the victim and yourself to a place of safety 30 ft. way as quickly as possible. The victim simulator will weigh 165 lbs. Each candidate will be allowed 12 seconds to complete this event.

Station III - Obstacle Course:

Situation: You have just discovered a burglary in process and must pursue a fleeing suspect through a residential neighborhood.

Requirement: During the course of the pursuit you must accomplish the following:

- a. run 25 ft. to a 6 ft. fence and climb over it
- b. run 55 ft. to, and broad jump, a 7ft. planter (simulated by chalk marks)
- c. run 20 ft. and then make your way through assorted lumber scraps (simulated by six automobile tires)
- d. run 20 ft. to and go through a window opening 24" high and 30" wide, 4-1/2 ft. above the ground
- e. turn around and go through a crawl space 24" high and 30" wide
- f. run back through the tire maze, over the broad jump and over the wall

Each candidate will be allowed 43 seconds to complete the course and time will be stopped as soon as each candidate touches the ground after going over the 6 ft. wall for the second time.

Station IV - Vehicle Push:

Situation: A vehicle in a parking lot is blocking the Fire Department's access to a burning building and must be moved a distance of 10 ft. to allow adequate clearance for the fire equipment. Due to the parking arrangement, it is impossible to push the car with another car. The car must be pushed by hand and you are working by yourself.

Requirement: Push the vehicle over the prescribed course a distance of 10 ft. You may push with both hands or place your back to the vehicle and push with your legs. The course is situated on a flat, paved surface. The car is a standard patrol vehicle, out of gear with the emergency brake off. Each candidate will be allowed 12 seconds to complete this event.

Station V - Distance Run Under Simulated Emergency Conditions:

Situation: Your partner has stopped two known felons, has been attacked and is wrestling with the suspects. They are approximately 220 yards away. You run to the scene and as you approach, the attackers flee. Upon arrival, your partner yells that these individuals are armed and to call immediately for assistance. You then run back to radio for help.

Requirement: Get to the scene as quickly as possible to assist your partner and then back to the start as quickly as possible to radio for assistance. Each candidate will be allowed 102 seconds to complete this event.

EMPLOYMENT INFORMATION

1. **APPLICATIONS** may be obtained at the Kern County Personnel Department 1115 Truxtun Avenue, Bakersfield, California 93301. Applications must be properly completed in accordance with Instructions on the face of the application form and received in the office of the Kern County Personnel Department not later than the date and time noted on the front of the job announcement. All statements on the completed application are subject to verification and investigation.

Civil Service Rules permit employment certification of eligibles with special qualifications upon written request of the appointing authority and authorization of the Director of Personnel.

2. REASONABLE ACCOMMODATION FOR THE DISABLED

The County of Kern will make reasonable accommodations for the disabled. Individuals requiring any accommodation in order to participate in the testing process must inform the Personnel Department of the County of Kern in writing, no later than the final filing date as stated on the job announcement. If you have any questions regarding this policy, please contact the Equal Employment Opportunity Division at (661)868-3480.

3. CITIZENSHIP

Non-citizens must present for verification a valid Alien Registration Card.

4. **VETERANS' PREFERENCE** may be claimed by submitting suitable evidence of honorable discharge at time of filing application. To be eligible, a veteran must have served at least 90 consecutive days during one of the following periods: December 7, 1941 to December 31, 1946; June 27, 1950 to January 31, 1955; August 5, 1964 to May 7, 1975; or August 2, 1990 to present. National Guard or Reserve active duty for training of six months or less will not qualify for veterans' preference points.

Disabled veterans who meet these requirements and are presently receiving compensation for service connected disability of 10% or more may be entitled to additional preference credits. A letter from the Veterans Administration verifying current disability and dated within one year prior to the final filing date must be filed with the Personnel Department

All preference verification must be received by the application filing deadline.

5. POST-OFFER MEDICAL/PHYSICAL EXAMINATION

Once an offer of employment has been made, you may be required to pass a medical and/or physical exam, including drug and alcohol testing. The cost of the examination is paid by the County. Candidates are cautioned not to quit or give notice to present employers until the medical examination has been completed and passed.

6. CHANGE OF NAME, ADDRESS, OR TELEPHONE

It is the responsibility of all applicants and eligibles to promptly advise the Personnel Department of changes in name, address, or telephone number.

7. **AN EQUAL OPPORTUNITY EMPLOYER** Kern County does not discriminate on the basis of race, color, national origin, sex, religion, age or disability status in employment or the provision of services.

8. **IN COMPLIANCE WITH THE IMMIGRATION REFORM ACT OF 1986**, individuals offered employment with the County will be required to submit verification of citizenship or legal right to work in the United States.

9. **EFFECTIVE 1/1/90**, any person who becomes a member of the Retirement System for the first time after January 1, 1990 shall not receive or accrue retirement rights or benefits which exceed limits imposed by Internal Revenue Code Section 415, as amended. For further information or details, contact the Personnel Department or the Kern County Employees' Retirement Association.

ABOUT KERN COUNTY

Located at the southern end of the San Joaquin Valley, Kern County, California's "Golden Empire," spans more than 8,000 square miles. The area enjoys a wide range of climatic conditions and topography encompassing mountains, deserts, and valleys.

Bakersfield, the county seat is one of the fastest-growing cities in the United States. With a population of nearly 300,000 in the Greater Bakersfield area, the city couples most of the benefits of a major metropolitan community with the friendliness of a small town. Bakersfield is located 110 miles north of Los Angeles and 290 miles south of San Francisco. For those who relish a slower pace, Kern County offers the tranquility of the mountains, the rugged beauty of the desert, the awesome power of the Kern River, and the congeniality of the smaller communities.

A diversified economic base of petroleum production, agriculture, industry and government ensures continued growth and stability. Kern County residents enjoy the benefits of affordable housing and a thriving retail trade. The County is ranked among the top 100 metropolitan markets in terms of buying power.

Educational facilities in Kern County include California State University, Bakersfield, four community colleges, and numerous public, private, and parochial schools for elementary and secondary students. Extension programs through various colleges and universities are also available.

Recreational and cultural activities abound in Kern County. For those who enjoy the outdoors, camping, fishing, hunting, and hiking in the desert or mountain areas can be enjoyed throughout the year. Snow skiing, water skiing, boating, and white water rafting are just a few of the seasonal sports opportunities available. The sports enthusiast can also participate in swimming, golf, tennis, and racquetball at many public or private facilities. Concerts, sporting events and a wide variety of other activities are available at the Centennial Garden, a state-of-the-art arena located in Bakersfield.